

The logo features a stylized blue and white wave graphic on the left, followed by the text "Ryan Herco" in a bold, sans-serif font, and "Flow Solutions" in a larger, bold, sans-serif font below it.

# Ryan Herco Flow Solutions

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For Immediate Release  
September 12, 2007  
Burbank, CA

After a career spanning thirty-five years in the fluid flow industry, Frank Gibbs has announced his decision to retire as Chief Executive Officer of Ryan Herco Flow Solutions, effective October 31, 2007. Frank will remain on the Board of Directors at RHFS and continue to mentor the management team.

For the past seventeen years Frank has held top leadership positions at the company, being named President in 1990 of Ryan Herco Products Corporation and named CEO for Ryan Herco Flow Solutions in 2006, after the merger with Flow Solutions.

Frank began his career in the fluid flow industry in 1972 working for the Norton Company (formerly U.S Stoneware, now Saint-Gobain) as District Sales Manager for Southern California, supporting Tygon® distributors.

It is in this role that Frank became acquainted with Brian Bowman, General Manager and Terry O'Brien, Sales Manager of Ryan Herco Products, a top Tygon® distributor. At the time, RHP had two locations; Burbank, CA and Phoenix, AZ. Frank joined the company in 1976 responsible for sales in Orange and San Diego counties and named Regional Manager of southern California in 1982. The company's business flourished in the 1980's and several additional branch locations were added along the west coast.

In 1990, Frank was installed as President and challenged to grow the organization into a professionally managed, national distributor. Ten years later, Ryan Herco Products had expanded from eight to twenty-one service centers in fifteen states. In doing so the company had become the largest and most successful US owned specialty distributor of fluid handling products in the United States.

Frank's near-term plans include building a new home for he and wife Shari in the nearby rustic Sand Canyon community of Santa Clarita, where they live and enjoy visits from their son, two daughters and two grandsons.

All those that have served with Frank admire his generosity, moral clarity, fairness, encouragement and trust. The many friendships Frank has developed over the years remain a testament to the lives he has touched. We wish Frank and Shari the best, as they open another chapter in their lives.